

PAHF EDUCATION PANEL Terms of Reference

PAHF Education Panel was created to establish an advisory and supporting structure for the PAHF Education and Development Projects. Aligned with the FIH & FIH Academy, with a joint responsibility and a common framework, for the Education and Development of Hockey in our Continent, offering resources to have better Umpires, Umpires Mangers, Technical Officials, Coaches and Administrators.

1. Aims and objectives

- 1.1 The overall aim of the Education Panel is to be the focus and reference in all education matters related to our sport in the continent and to assist the PAHF in offering and delivering education programmes in all hockey areas, as a key component in increasing the quality of our sport with professionalism.
- 1.2 The general objective is to plan, organize, promote and deliver educational projects and activities based, but not limited, to the following criteria:
 - FIH Academy requirements & model
 - PAHF Education Guidelines and documents
 - PAHF specific education needs and resources
 - NAs requests and particular development needs
 - PAHF Operational Plan, objectives and education/development budget.

2. Authority, Structure & Membership

- 2.1 The Panel derives it authority from the PAHF Board of Directors and adheres to all Protocols, the FIH Integrity Code and Code of Conduct and any policies established by the PAHF Board of Directors.
- 2.2 Members are appointed directly by the PAHF due to their individual hockey & educational expertise, without requiring the support of NAs.
- 2.3 The membership of PAHF Education Panel shall be comprised as follows:
 - Chair, appointed by the Board
 - a minimum three (3) members to a maximum of five (5) members, that may include but is not limited to, the Chairs of PAHF Umpiring Committee, Competition Committee & Appointment Panel, and
 - PAHF Development Manager
- 2.4 All members of the Panel must have Hockey International experience and be either a FIH Academy *Trainers or* Educators or have Educational certificated background.



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- 2.5 The period of *appointment* on the Educational Panel is of two (2) years, so all members will be appointed on a biannual basis.
- 2.6 The Panel may create sub-panels working groups (coaching medical athletes- others) as it sees fit.

3. Responsibilities

- 3.1 To ensure the correct application of PAHF Education & Development Plan, Guidelines and all PAHF Education related documents
- 3.2 To plan, offer and deliver CF education activities and training events, through different modalities and formats, for PAHF officials, coaches and administrators.
- 3.3 To identify, register & train, PAHF Educators and Facilitators.
- 3.4 To review and maintain updated all document/forms needed to be in the PAHF Education & Development Process.
- 3.5 To support our NAs thru PAHF education proposals, responding to particular necessities and possibilities.
- 3.6 To promote all Education projects, strengthening the dialogue and communication between PAHF and the Pan Am Hockey community.
- 3.7 To establish a clear education process organization: annual planning, schedule & timelines, panel communication, decision making and registration.
- 3.8 To follow the established operational procedures and processes of the PAHF.
- 3.9 To follow PAHF Strategic and Operational Plan objectives, registering and reporting to the Board of Directors.

4. Confidentiality and Conflict of Interest

All Panel members must abide and sign PAHF declaration of Confidentiality and Conflict of Interest.

M. Laura Pigrtetti August 2021



